

Environmental, Health & Safety (EHS) Policy

The health of our planet and the health of humanity are inextricably linked. At Sarepta Therapeutics, we believe in doing our part in supporting the health of the communities in which we live and work and are dedicated to protecting the health and safety of our employees, as we pursue our mission of developing precision genetic medicines for individuals living with rare disease.

Our Dedication to Health & Safety: Sarepta Therapeutics maintains a healthy and safe work environment for its employees by providing a harm-free workplace. Employee health and safety efforts are centered on education, training and awareness, and our policies are centered around personal accountability and the ability to identify risks. As an organization dedicated to employee health and safety, our executive leadership team prioritizes all matters related to health and safety, acting to mitigate risks and identify opportunities for improvement.

Our Commitment to Environmental Stewardship: The impact of climate change is far reaching, including posing short-term and long-term risks to our employees and the patients we serve. We understand that energy, water, and materials use; greenhouse gas emissions; material and hazardous waste; and transportation are among the largest contributors to our environmental footprint. As our business continues to grow, we will continue to recognize the importance of understanding, mitigating, and reporting our environmental footprint.

Our EHS Policy in Practice: Sarepta Therapeutics will comply with all applicable EHS regulations and company standards. This EHS Policy is communicated to employees from the start of employment during an EHS Orientation and continually thereafter. All employees and contractors must comply with this EHS policy and applicable EHS programs and follow role specific training curricula. Employees and contractors must act in a manner that protects themselves, their colleagues, the community, and the environment.

